

OFFICE OF THE DIVISIONAL FOREST OFFICER
GARHWA SOUTH FOREST DIVISION,
GARHWA, JHARKHAND - 822114

NOTICE NO. 02

Date: 30/09/2026

WALK-IN INTERVIEW

Applications are invited from interested eligible and suitably qualified candidates for temporary contractual engagement for undertaking research/study project on '**Improvement of Wildlife Habitats and movement paths for mitigation of Human-Wildlife Conflict**' as part of the Wildlife Management Overlapping Working Circle proposed under the Working Plan being prepared for Garhwa South Forest Division in accordance with the National Working Plan Code (NWPC) – 2023. The Walk-in Interview shall be held on **13.10.2026 at 11:00 A.M. at the Office of the Divisional Forest Officer, Garhwa South Forest Division, Garhwa, District-Garhwa, Jharkhand.** The details of the posts, requisite qualifications and consolidated monthly remuneration are as follows:

Table 1: COMPOSITION OF TECHNICAL TEAM:

Role	No. of posts	Qualification	Consolidated Monthly Remuneration (in Rupees)	Duration	Remarks
SRF	2	- Post Graduate Degree or Diploma in Forestry / Ecology / Environment/ Zoology/ Wildlife Biology or allied disciplines, or pursuing Ph.D. in such fields. - Strong preference shall be given to those candidates with field-work experience in undertaking studies/ research on wildlife behaviour or management, with particular reference to elephants.	Rs. 35,000/-	3 months	Contractual appointment, coterminus with the completion of project

SCOPE OF WORK:

The Working Plan Exercise for Garhwa South Forest Division is being undertaken in accordance with National Working Plan Code (NWPC) – 2023. Section 3.2. of the NWPC, 2023 states:

"The WPO should identify suitable habitats and micro habitats for such key wildlife species and appropriate measures needed to conserve and improve the same. Special attention should be given to forest areas in proximity to protected areas which also serve as extended habitats for many rare and endangered species. The maintenance and restoration of grasslands, wetlands, wildlife corridors and water points must be identified. Threats, such as habitat loss and/or fragmentation, illegal trade, road and rail networks etc. should be identified and appropriate corrective measures should be suggested for implementation. Similarly, areas of man animal conflict deserve special attention for amelioration."

In this context, the selected reserachers will assist the WPO-cum- the Divisional Forest Officer, Garhwa South Forest Division in data collection, field surveys, analysis, and documentation required for the aforesaid project, covering the following:

1. Delineation of wildlife habitats, movement paths, corridors, hazards or impediments to wildlife movement in Garhwa landscape, based on extensive field surveys, interaction with forest frontline staff, QRTs, JFMC members and local villagers, as well as available records.
2. Habitat suitability analysis based on available data collected during field-level surveys as per NWPC-2023, RS data, supplemented with other data to be collected from the field.
3. Develop site-specific habitat improvement plans to augment fodder and moisture availability for elephant herds and other flagship species in important wildlife zones.
4. Study of elephant behaviour with particular reference to the Garhwa landscape, and development of SoPs to deal with each conflict scenario.
5. Spatial and temporal analysis of incidents of Human-Elephant conflict: Key risk factors and insights
6. Identification of village enclaves inside the forest wherein Solar Fencing or Hanging Solar Fencing would be effective: Calculation of perimeter, preparation of map and estimates for the same.
7. Identification of villages wherein multi-layer Bio-fencing would be effective: Calculation of perimeter, preparation of map and estimates for the same.
8. Identification of sites, based on field assessment for establishment of early warning systems.
9. Identification of sites, based on field assessment for establishment of safe assembly points and community granaries
10. Detailed analysis of all reported deaths of Humans and Elephants due to Human-Elephant conflict over the last 10 years, followed by identification of key risk factors.

AREA OF OPERATION:

The researchers shall stay and operate within the administrative jurisdiction of **Garhwa South Forest Division, Garhwa, Jharkhand**, covering all ranges and beats as required for the project, as well as adjoining areas forming part of the larger connected landscape for wildlife movement. Field visits, data collection, and ground-truthing will be required across interior forest areas the division .

PROJECT PERIOD:

The overall duration of the project is 3 months, from the commencement of the activity, as per the direction of the WPO-cum- the Divisional Forest Officer, Garhwa South Forest Division. The nature and allocation of work to individual team members shall be determined by the WPO, having regard to the exigencies of the project and the domain expertise for which the respective candidates are engaged.

MONITORING AND SUPERVISION:

1. The work done by the reserachers shall be regularly monitored and supervised by the Working Plan Officer-cum-DFO, Garhwa South Forest Division.
2. The selected candidates shall submit fortnightly progress reports to the Divisional Forest Officer, Garhwa South Forest Division.

TERMS AND CONDITIONS

1. The engagement shall be purely temporary and contractual, coterminous with the project. Such engagement shall not confer any right or claim to regularization, permanent employment or continuation in service.

2. The remuneration shall be consolidated and all-inclusive. No TA/DA, HRA, accommodation, food, medical expenses or any other allowance shall be admissible. However, field travel specifically authorized in writing by the Divisional Forest Officer shall be reimbursed in accordance with applicable departmental norms.
3. No TA/DA shall be admissible for attending the Walk-in Interview.
4. Candidates shall produce original certificates, mark-sheets and experienced certificates at the time of interview, along with one set of self-attested photocopies, a recent passport-size photograph and a valid photo identity document.
5. Mere possession of the prescribed qualification shall not confer any right to selection or engagement. The decision of the Divisional Forest Officer, Garhwa South Forest Division in matters relating to selection and engagement shall be final.
6. The Divisional Forest Officer, Garhwa South Forest Division reserves the right to increase or decrease the number of posts or to modify, suspend or cancel the engagement process at any stage, without assigning any reason.
7. All data, maps, reports, records and other outputs generated in the course of the assignment shall remain the exclusive property of the Jharkhand Forest Department and shall be handed over in hard copy and editable soft-copy formats.
8. No data, photograph, map, report or finding relating to the assignment shall be published, shared, presented or otherwise used for academic, commercial or any other purpose without the prior written permission of the Divisional Forest Officer, Garhwa South Forest Division.
9. All assets, software, images, instruments and other materials procured or supplied by the Department specifically for the Working Plan exercise shall remain the property of the Department and shall be duly handed over upon completion of the assignment.
10. The roles and responsibilities of each selected candidate may be assigned or modified by the Divisional Forest Officer, Garhwa South Forest Division from time to time, having regard to the requirements and progress of the project.
11. In the event that any selected candidate fails to adhere to the prescribed timelines or satisfactorily discharge the assigned responsibilities, the Divisional Forest Officer, Garhwa South Forest Division may terminate the engagement by giving one week's prior notice to the concerned candidate.
12. A selected candidate intending to discontinue the engagement shall give at least 15 days' prior written notice to the Divisional Forest Officer, Garhwa South Forest Division.
13. Any clarification or dispute concerning the interpretation or implementation of these terms and conditions shall be decided by the Divisional Forest Officer, Garhwa South Forest Division whose decision shall be final.
14. The Divisional Forest Officer, Garhwa South Forest Division reserves the right to amend, modify or supplement these terms and conditions, as may be necessary in the interest of the project, and such amendments or modification shall be binding.
15. The selected candidate shall execute the prescribed undertaking at the time of engagement. Upon submission and acceptance of the undertaking, the engagement order shall be issued by the Divisional Forest Officer, Garhwa South Forest Division.
16. Any corrigendum, amendment or clarification issued subsequent to the publication of this notice shall form an integral part of the notice and shall be read and construed accordingly.

17. The place of adjudication of any dispute arising out of or in connection with the engagement shall be Garhwa, Jharkhand, and the competent courts at Garhwa shall have jurisdiction.

HOW TO APPLY:

Candidates may submit their curriculum vitae (CV), scanned copies of educational and experience certificates, e-mail ID and mobile number to the e-mail address specified below, clearly indicating the post applied for, on or before **13.10.2026 at 10:30 A.M.** No application shall be entertained after the stipulated date and time. Eligible candidates may also appear in person for the Walk-in Interview on the scheduled date, along with all requisite original documents or self-attested copies thereof. The Divisional Forest Officer, Garhwa South Forest Division, Garhwa reserves the right to cancel, postpone or modify the Walk-in Interview at any stage without assigning any reason. The application shall be submitted in the pro forma annexed hereto as Annexure-A.

Walk-in Interview Date and Time: 13-10-2026 at 11:00 AM

Venue: Office of the Divisional Forest Officer, Garhwa South Forest Division, Garhwa, Van Bhawan, Kutchery Road, Jharkhand – 822114.

E-mail ID for sending the application with aforesaid documents: dfo-garhwasouth@nic.in

Any queries regarding the aforesaid application, project and interview may be sent to dfogarhwasouth@gmail.com



Divisional Forest Officer

Garhwa South Forest Division,
Garhwa, Jharkhand

Annexure-A

APPLICATION FORM

Reference: Divisional Forest Officer, Garhwa South Forest Division, Garhwa
Notice No-..... Dated

Sl.No	Particulars
1.	Name of the Applicant:
2.	Date of Birth:
3.	Gender:
4.	Father's/Mother's Name:
5.	Permanent Address with Pin Code:
6.	Correspondence Address with Pin Code:
7.	Educational Qualification: -
8.	Experience, if any, in Research/Field Studies pertaining to wildlife behaviour or management: -
9.	Telephone No.:
10.	Email Address: -

DECLARATION

I, _____, hereby declare that the information furnished by me in this application is true, complete and correct to the best of my knowledge and belief. I understand that any false statement, concealment or discrepancy found at any stage shall render my candidature liable to cancellation/termination of engagement, as applicable.

Place: _____ Full Name: _____

Date: _____ Signature: _____
